

# Principal's Interim Report to Local Board

<b>Academy<sup>1</sup>:</b>	LINDFIELD PRIMARY ACADEMY	<b>Date:</b>	JULY 2019
-----------------------------	---------------------------	--------------	-----------

## Context of Academy (for information)

-Percentage of Academy with SEN	LPA 92 on SEN register – LPA 15.4% / National 13.5%
-Percentage of Academy with EHC plans	LPA 0.67% 4 children / National 1.3%
-Percentage of Academy with EAL	LPA 6.7% 40 children / National 32.1%
-Percentage of Academy of CLA	LPA 0% / National TBC
-Percentage of Academy Disadvantaged	LPA 6.06% 38 children / National 25.2%
-Percentage of girls	LPA 46.3% / National 49% (2017-18)

	Staff Numbers	FTE	Note
Principal	1	1	
Vice Principal	1	1	
Ass Principal	1	1	Out of class - from May 2019
Teachers	28	19.5	Including SENCO 0.8, 7 job shares and 1 FTE maternity leave. 1 person has retired since September
Teaching Assistant	28	12.49	Including Learning Mentor and 0.15 Forest School. 2TA's returned from maternity leave
MMDM	30	2.9	Including TAs who do MDM duty
Support Staff	7	4.3	Premises Manager, ICT, SBM, 3 office, Lunchtime assistant
<b>Total</b>	<b>96</b>	<b>40.55</b>	<b>Double count on TA and MDM (17 members of staff)</b>

We currently have 1 teaching vacancy to cover a maternity in October 2019

### Budget commentary

Lindfield is currently forecasting to deliver its £1,851k approved expenditure budget for FY1819 with no overspend.

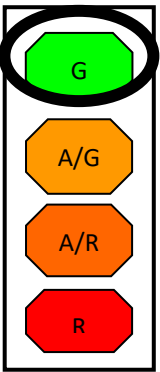
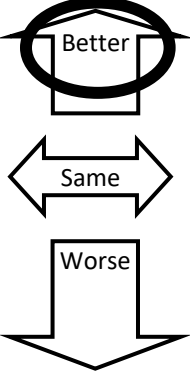
We are on track to deliver our budget subject to no significant unusual pressures on supply spend in the remainder of the summer term 2019 or maintenance issues. A number of projects have been earmarked for investment in the summer – event chairs, curtains for the WA Hall, classroom 'extras' as some of the general curriculum budget pots have surplus spend available. Supply spend is reporting adverse to budget due to known funded investment in this area and realignment of budgets—namely booster groups funded by PTA, Pupil premium and SLT release time.

Known risks earlier in the year including one maternity leave have been managed through identified savings in the teaching staff budget, including keeping the assistant principal in class for 3 days per week and not recruiting permanent job shares for two one day per week contracts. Additional rental income and insurance payout income has been invested in the budget savings challenge applied by the Trust which equated to an additional £12k of savings that needed to be found following budget approval. These savings have all be identified now and any remaining budget surpluses across other budgets are being used for summer investment, subject to time and availability.

## Numbers on roll

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year R	Total
1JR	29	0	0	0	0	0	0	29
1RA	30	0	0	0	0	0	0	30
1SG	30	0	0	0	0	0	0	30
2CG	0	30	0	0	0	0	0	30
2SD	0	30	0	0	0	0	0	30
2SO	0	30	0	0	0	0	0	30
3CW	0	0	30	0	0	0	0	30
3JA	0	0	30	0	0	0	0	30
3SG	0	0	30	0	0	0	0	30
4NG	0	0	0	30	0	0	0	30
4RC	0	0	0	29	0	0	0	29
4SV	0	0	0	30	0	0	0	30
5HM	0	0	0	0	29	0	0	29
5MF	0	0	0	0	30	0	0	30
5RS	0	0	0	0	29	0	0	29
6JS	0	0	0	0	0	31	0	31
6MH	0	0	0	0	0	30	0	30
RJC	0	0	0	0	0	0	30	30
RLD	0	0	0	0	0	0	30	30
RNC	0	0	0	0	0	0	30	30
<b>Total</b>	<b>89</b>	<b>90</b>	<b>90</b>	<b>89</b>	<b>88</b>	<b>61</b>	<b>90</b>	<b>597</b>

## School Improvement (for information)

Current Status	Trend Since Last Report	<p><b>Lindfield Academy</b></p> <p><b>Principal: Marcus Still</b></p> <p><b>Date: 20 May 2019</b></p>		Previous Ofsted: September 2018
				<p>Current OE: Good, with a statement that “the school has demonstrated strong practice and marked improvement in specific areas. This may indicate that the school has improved significantly overall. Therefore I am recommending that the school’s next insertion should be a section 5 inspection. “</p> <p>Likely date of inspection: During 2019</p> <p><b>Risks to</b></p> <ul style="list-style-type: none"> <li>The West Sussex moderator has told the academy that no school should get more than 5% Higher Standard in writing. Trust moderation and another West Sussex moderator has already assessed the academy as higher than this. The Principal is concerned that the moderator has his own agenda and will not award more than 5% higher standard.</li> <li>1 NQT – lack of experience. – <i>now developing well</i> .</li> <li>Local family needs, the time taken to support families in crisis. This led to a</li> </ul>

complaint – the investigation was checked by West Sussex and has been well handled by Leadership.

Positive

- Appointment of new TA for Early Years.
- Assistant Principal role embedded, and he is making a positive contribution to the leadership of the school.
- Appointments have been made and the academy is fully staffed for next year.

-Tabled publication of data from the year to follow.

-Attached Term 5 challenge Partner report.

-Year 6 Moderation was a success and highlights the hard work that our teachers do.

-Trust OFSTED visit was a positive experience for our Academy with our visit of the HMI National Lead for Literacy.

## Attendance (for scrutiny & discussion)

National figure for attendance 95.2%

### WHOLE ACADEMY ATTENDANCE

Period: 03/09/2018 to  
27/06/2019

#### Number of Sessions

Group	Presents	AEA	Authorised Absences	Unauthorised Absences	Possible	% Attend
Whole School	194912	2877	5639	993	204421	96.8
Totals	194912	2877	5639	993	204421	96.8

Period: 04/09/2017 to  
28/06/2018

#### Number of Sessions

Group	Presents	AEA	Authorised Absences	Unauthorised Absences	Possible	% Attend
Whole School	187379	2933	5027	947	196286	97.0
Totals	187379	2933	5027	947	196286	97.0

## CLASS BY CLASS ATTENDANCE

Group	Presents	AEA	Authorised Absences	Unauthorised Absences	Possible	% Attend
RNC	9392	29	284	25	9730	96.8
RJC	9462	30	353	24	9869	96.2
RLD	9579	30	250	18	9877	97.3
1JR	9843	31	370	54	10298	95.9
1RA	9914	29	330	106	10379	95.8
1SG	9958	29	354	31	10372	96.3
2SO	9955	81	299	45	10380	96.7
2SD	9634	37	454	199	10324	93.7
2CG	9998	76	251	37	10362	97.2
3SG	10102	87	168	23	10380	98.2
3JA	10067	88	197	28	10380	97.8
3CW	10119	74	159	28	10380	98.2
4RC	9618	149	289	62	10118	96.5
4SV	9883	166	254	57	10360	97.0
4NG	9808	153	303	76	10340	96.3
5RS	9022	226	285	31	9564	96.7
5HM	9451	248	296	39	10034	96.7
5MF	9689	257	281	47	10274	96.8
6JS	9806	521	261	32	10620	97.2
6MH	9612	536	201	31	10380	97.8
Totals	194912	2877	5639	993	204421	96.8

## Behaviour (for scrutiny & discussion)

There have been no exclusions as of yet.

There have been 4 racists incidents including one Prevent referral.

## Admissions (for scrutiny & discussion)

**Withdrawals since last report:** 1 x Yr 2 (moved abroad)

**Admissions since last report:** 1 x Yr 2 (from the waiting list)

## Community engagement (for scrutiny & discussion)

PTA have had another very successful year of fund raising. Summer fair was very successful. Review of the year took place last week.

Class transition for 2019-20 was a week early to allow even more time for children to prepare.

Trust OFSTED was a positive experience. Lindfield was involved on 2 of the 4 days.

Arts week and Role model week were highly successful events for our community.

Use of Twitter has proven successful on the recent Year 6 Isle of Wight trip from the parent body.

## Safeguarding (incorporating items for scrutiny & discussion from the report of the link Local Board member)

- There are 3 children on a Child Protection Plan. They are siblings under the category of 'at risk of emotional harm'.
- 1 child on a Child In Need Plan.
- No children under a Special Guardianship.
- 3 children have an Early Help Plan.
- 14 referrals, regarding 8 children, have been made to MASH.
- No children are on a Child and Family Plan.

4 racists incidents this term, including one Prevent referral.

Lock Down practice was a success.

## SEN (incorporating items for scrutiny & discussion from the report of the link Local Board member)

	R	1	2	3	4	5	6	Tot
CSP	6	6	5	3	2	0	1	23
ILP	2	9	4	8	12	12	6	54
IHCP	1	2	2	0	2	3	1	11
EHCP	0	1	0	0	0	2	1	4
TOT	9	18	11	11	16	17	9	92

## LAC (incorporating items for scrutiny & discussion from the report of the link Local Board member)

We have 0 LAC at the moment.

## Complaints / major incidents (for monitoring purposes)

### Complaints

Since the last report, there has been another complaint, totally 2. Both complaints (Year 6 child/ MASH) have been resolved and the Academy has been praised in both instances for its good practice and procedures.

### Accidents

Date	Type of injury	Incident number	Where	Outcome/improvement
24 <sup>th</sup> June 2019	Head injury from a children's golf club	22817	On the field	Children spoken to about respect and attitude, staff member spoken to regarding being out on time. Children collected from class before any event.

## Events

Date	Year group/class	Activity
08-Jul	Y5	Presentation of 'Dictionaries for Life' from the Rotary Club
09-Jul	EY	Transition to year 1 meeting for parents
10-Jul	Y5	Business week reward - fun on the field!
10-Jul	EY	School nurse health screening
11-Jul	KS1	Sports day
11-Jul	KS2	Sports day - team games
12-Jul	Y3/4	Sports day - individual games
12-Jul	Y5/6	Sports day - individual games
16-Jul	whole school	Super Celebration assembly
16 & 17Jul	Y6	Evening drama production to parents
18-Jul	Skylarks choir	Perform to parents
18-Jul	Y6	Leavers BBQ
19-Jul	Y4,5,6	Leavers assembly

## Other

#### School Council Report June 19

Three representatives from Year 5 attended the annual Council of Councils at Haywards Heath Town Council on Thursday 13th June. The children were given a tour of the Council Chamber and took part in a discussion about the role of the School Council at the Academy. A number of local schools took part in the forum and the children really enjoyed themselves. Coming up next week, the School Council children from Year 2 - Year 5 will be involved in tasting Chartwells new menu. Accompanied by a friend the children will be sampling a number of dishes and giving feedback to our school dinner provider. They are very much looking forward to it. House points are still counted weekly and winning houses are announced in Assembly. The children have also been submitting the results of their class inter-house class sports competitions.

**Completed by (name):**

MARCUS STILL

---

<sup>i</sup> Notes: The Principal's report should be completed three times a year (autumn, spring and summer), for consideration by that term's Local Board meeting. The report should be prepared and circulated one week in advance of the Local Board meeting.